

**TERMS AND CONDITIONS**

for

**PHUKUBJE PIERCE MASITHELA ATTORNEYS'**

**SPARTAN LAW LICENCE GIVEAWAY**

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## 1. **Introduction**

- 1.1. Phukubje Pierce Masithela Attorneys Incorporated (“**PPM Attorneys**”, “**we**”, “**our**”) is giving away 5 Spartan Law Licences to newly qualified or early career legal professionals. We have invited members of the legal community on LinkedIn to nominate a candidate who would meaningfully benefit from access to Spartan Law.

## 2. **Purpose**

- 2.1. The initiative is intended to support legal professionals who may not otherwise have access to premium legal tools and to equip such professionals with access to legal tools.

## 3. **Competition Period**

- 3.1. The competition will run until 13 April 2026 or we receive nominations for 10 individual nominees, whichever comes first.
- 3.2. Late entries will not be accepted.

## 4. **Prizes**

- 4.1. Only 5 Spartan Law Licences will be available to win.
- 4.2. Each licence is non-transferable, non-exchangeable and non-redeemable for cash and subject to Spartan Law’s terms and conditions.
- 4.3. The licence will be effective until 28 February 2027.
- 4.4. We reserve the right to verify the information submitted for each nomination and to disqualify invalid entries.

## 5. **Eligibility**

- 5.1. To qualify for entry the nominee must:
  - 5.1.1. be admitted legal practitioners in South Africa;
  - 5.1.2. be currently practising or intending to practise within the next 12 months;
  - 5.1.3. not already hold an active Spartan Law licence; and
  - 5.1.4. consent to being nominated and having their details processed for purposes of

the giveaway.

## 6. **Invalid Entries and Disqualification**

6.1. We reserve the right to declare any entry invalid and/or to disqualify any nominee, where:

6.1.1. the nominee does not meet the eligibility criteria set out in these terms and conditions; or

6.1.2. the nominee has not consented to the nomination or the processing of their personal information in accordance with the Privacy Notice.

## 7. **Entry System**

7.1. Nominations must be submitted via the comments section on LinkedIn. Nominations submitted via any other method will not be accepted.

7.2. All nominees must be tagged when nominated.

## 8. **Selection of Winners**

8.1. Winners will be selected via a random electronic spinning wheel draw to be held on 13 April 2026.

8.2. The random selection process will be final and binding.

8.3. We reserve the right to verify eligibility before awarding any prizes.

## 9. **Announcement of Winners**

9.1. Winners will be contacted directly via LinkedIn.

9.2. Winners will also be announced publicly on LinkedIn.

9.3. If a winner does not respond within 5 business days, we reserve the right to select an alternative winner.

## 10. **Cancellation**

10.1. We reserve the right to amend, suspend or cancel the giveaway at any time.